

Thomas A. Perkins

19210 Stillmore Street ■ Santa Clarita, CA 91351 ■ (805) 501-0508 Mobile

EXECUTIVE PROFILE

Senior executive with strong background in distribution systems, supply chain management, inventory and warehouse management, and manufacturing systems. Comprehensive experience with systems architecture and development, change management, re-engineering, research and development, systems support, application development, and project management. 12 years IT experience, including project management, consulting, and enterprise IT. 20 years business management, resulting in a technical MBA grounded in business knowledge.

- Global IT Delivery and Project Management
- Supplier Contracting and Management
- Enterprise-wide Software Upgrades
- Outsourced European User Support
- Sarbanes-Oxley Compliance
- Multiple full-cycle Oracle ERP implementations
- Cross-Functional Team Development
- Web Site Development & Enhancements
- P&L Management and Capital Budgeting
- Business Reporting Solutions

Proven ability to partner with diverse business units and provide new and enhanced software solutions. Delivered major release upgrades for Oracle E-Business Suite, proprietary distribution software, and customer-facing Web sites. Direct interface with division presidents, finance executives, end users, and key customers. Extensive recent project management achievements include a complete re-write of a proprietary distribution system, a database upgrade for a global Oracle instance, upgrade of Oracle Financials for a large regional mortgage bank, and Order-to-Cash implementations.

PROFESSIONAL EXPERIENCE

Technicolor Cinema Distribution **Sr. Applications Manager**

Ontario, CA
Jun 2005 – Dec 2009

Department head for team of 9 developers, with accountability for projects on a global basis. Senior manager for Oracle Applications worldwide. Responsible for upgrading Oracle from Rel 11.5.7 to 11.5.10 cu2 over a 4 month period; implemented new programs for distribution business world-wide; directed Web development for specific business units; directed activities of Unix admins and Oracle DBAs; hired and assigned work to business analysts, testers, and developers in multiple distribution locations; full budget and cost responsibility for over \$1.5 million annually.

Perthos Consulting LLC **Independent Consultant**

City of North Las Vegas
Feb 2005 – Jun 2005

Track Lead for assessment for upgrade from 11.0.3 to 11.5.10: Responsible for all aspects of reviewing current configuration and business processes; developed gap analysis and recommendations for upgrading to new release; and prepared detailed migration plan for new features in multi-phase implementation.

Infodisc Technology **Vice President, Information Technology**

Culver City, CA
Apr 2004 – Jan 2005

Project Leader for system implementation in multiple facility manufacturing and distribution for VHS and DVD products: Responsible for all aspects of program development, project budget, and on-time results, involving:

- Leadership of company-wide effort for Phase II implementation of manufacturing and retail distribution and warehouse management systems, including RF-based bar code input devices
- Personally troubleshooting interfaces between legacy and Oracle systems, resolving conflicts and improving code integration between the two systems
- Bringing new customers on line with EDI transactions between Infodisc and customer systems

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Perthos Consulting LLC
Independent Consultant

British Telecom, London
Sep 2003 – Apr 2004

Project Leader for integration testing on global rollout of Oracle Financials: Responsible for all aspects of testing and migration of custom interfaces and programs, involving:

- Set up of Purchasing, Accounts Payable, Accounts Receivable, and related modules in multiple Oracle instances for over a dozen European organizations
- Designing and executing test scripts for all setups in multiple Oracle instances
- Directing the System Administrator, Human Resources, and Oracle Applications setups for over 200 members of the implementation team
- Leading all efforts for interface and integration testing for custom modules, resolving migration issues from test to production instances

Perthos Consulting LLC
Independent Consultant

MasterCard International, Purchase, NY
Jul 2002 – Jul 2003

Global, Multi-Org, Purchasing Project Leader: Deployed Oracle iProcurement and Oracle Purchasing for international credit card transaction processor with 26 global locations over an 8 month period, involving:

- On-site implementation and training of end users at multiple international locations
- Project leadership for workflow integration, supplier setups, approval hierarchy implementation, and iProcurement catalog load
- Thorough testing and validation of all Purchasing, Inventory and iProcurement setups in multiple Oracle environments
- System Administrator, Human Resources, and Purchasing setups for over 450 users

ADDITIONAL CONSULTING HIGHLIGHTS

Computer Science Corporation
Principal Consultant

Mar 2000 – Jul 2002

Hitachi Data Systems

Oracle Tutor Project Manager

As project lead, managed end user training program at this multi-site organization, resulting in instructor-led training, Web-based documentation, and all other materials to support cutover schedule and ongoing end user education.

County of San Diego

Technical Project Team Leader

As project lead for large public sector Oracle implementation, focused on interface design and compatibility with legacy applications. Significant effort with requirements analysis, documentation, fit/gap analysis. Completed database design and implementation for custom supplier Web portal.

SCP Global Technologies

Project Manager

Managed client upgrade from Oracle Rel 10.7SC/Character to Rel 11.0.3 over 3 month period, with full responsibility for on time and under budget delivery.

Noblestar Systems

Principal Consultant

Jul 1998 – Feb 2000

OFS Styline

Distribution Consultant

Provided post-production user support for OE, MRP, WIP, INV and PO applications, including configuration changes to existing system to enhance capabilities and improve profitability, report design and implementation, and end user training.

Devereux Foundation

Project Manager

Led project team of 4 individuals for Oracle Purchasing implementation at multi-location, non-profit organization. Responsible for schedule, budget, and delivery compliance.

Precision Response Corporation

Purchasing Consultant

Led the effort to implement Oracle Purchasing for international call center, from initial requirements analysis to successful delivery of finished product.

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TECHNOLOGY BREADTH

Enterprise Software

- Oracle E-Business Suite, through version 11.5.10 CU2
- Microsoft Office SharePoint Server 2007
- Concur Expense
- MS Office suite
- SAP BUSINESSOBJECTS Crystal Reports

Operating Systems

- Windows Vista/XP/2000/NT
- Red Hat Enterprise Linux

Programming

- SQL
- Oracle PL/SQL
- Microsoft VBScript
- Microsoft ASP.NET
- Ruby on Rails

PROFESSIONAL & COMMUNITY ACTIVITIES

- **SROAUG**, Southwest Regional Oracle Applications Users Group
- **EMT**, Emergency Medical Technician volunteer with *Bobby Sherman Volunteer EMT Foundation*
- **NILMDTS**, Volunteer photographer for *Now I Lay Me Down to Sleep Foundation*
- **SKPA**, Volunteer photographer for *Special Kids Photography Association*
- **ARES**, Volunteer Amateur Radio operator for *Amateur Radio Emergency Service*

EDUCATION

- **MBA**, City University, Seattle, Washington
- **BA**, University of California, Santa Barbara, California